

## **Project Abstract**

The City of Lowell, MA Police Department (LPD) will utilize FY2016 Edward Byrne Memorial Justice Assistance Grant funding to support civilian staff in the Research and Development and Crime Analysis and Intelligence Units. Funding will also be used for training (including travel). The project will be known as the LPD Civilian Retention and Training Project. This funding will support a portion of two civilian staff members. The funding will be instrumental in retaining a Research Analyst from the Research and Development Unit and a Crime Analyst in the Crime Analysis and Intelligence Unit. As a result of significant decreases in local aid and grant funding in recent years, these positions would be in danger of being eliminated without the assistance of this JAG Local funding. Funds will also be used to support training to ensure the most up to date, evidence-based practices are being utilized throughout the department. Funding will also be used for office supplies including toner, pens, paper and folders. By retaining civilian staff members and providing additional training, the LPD will be able to focus on the following goals: maintain the departmental community and problem-oriented policing philosophy, utilize evidence-based strategies to improve public safety, locate and secure grant funding, and utilize crime data and intelligence to drive deployment decisions.

The following five project indicators are associated with the proposed project activities: community policing, data sharing linkage, program evaluation, research, and training/technical assistance.